FINAL YEAR PROJECT REPORT

FRESH GRADUATES SUFFER FROM UNDERPAID SALARY

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UNIVERSITI TEKNOLOGI MARA

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ACKNOWLEDGMENTS

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ABSTRACT

In this study, an attempt has been made to study the factors affecting underpaid salary among fresh graduates of Bsc (Hons.) Statistics from UiTM Kota Bahru, Kelantan. There are five factors that contribute in this study which are demographic information, job mismatch, expectation salary, monthly expenses and qualifications (skills, academic and experience). Primary data set has been used in which 200 fresh graduates from alumni degree in Science Statistics UiTM Kota Bharu have been targeted. There are several methods used to conduct this study. As for the research design, case study method is the most suitable method to be used. Besides, self-administered questionnaire and mail method of survey is used to collect data from the respondents selected. The respondents were selected by using simple random sampling method after the sample size has been identified by using Roasoft software. Moreover, to analyze the data obtained a series of multiple logistic regression, correlation testing and descriptive analysis were performed. In addition, checking for multicollinearity and checking the goodness of fit for the model were also carried out before obtaining the final model. This study has measured the underpaid salary by two approaches which are monthly expenses and qualification. Fresh graduates that suffer from underpaid salary do not have enough salary to spend for the things they want. Moreover, based on the data collected, most organizations do not give salary based on experience and educational level. Our analysis shows the influence factors towards underpaid salary among fresh graduates. Last but not least, it is recommended to expand the study area and population besides, the study should be carry out in other universities.

CHAPTER 1

INTRODUCTION

1.1 BACKGROUND OF STUDY

There are many factors that leads to fresh graduates suffer from underpaid salary. These problems are caused by demographic area (marital status, age, gender, and compensating differentials), job mismatch, expectation salary, monthly expenses and qualification (academic, skills, experience). Due to the factors such as demographic area it shows that married person are more ambitious toward work compare to single person. While age group 20-29 years graduates are offered jobs requiring educational qualification lower than educational levels they possess compared to age group 30-39 years. The lack of complementary between higher education system and the market which is reflected in the mismatch between occupation and education will leads to job mismatch.

According to Duff (2007), ...

CHAPTER 2

BACKGROUND OF PROBLEM

REFERENCES

Duff, P. A. (2007). *Case study research in applied linguistics.* Routledge.